

**\$5,000 HIRING INCENTIVE for currently certified TCOLE
peace officers! Certain conditions apply.**

Police Department Civil Service Personnel Rate Per Hour Effective October 1, 2022								
Tenure¹								
Police Cadet Per Hour	0							
	\$20.78							
Tenure								
Police Officer Per Hour	0	1	2	4	6	8	10	12+
	\$27.23	\$27.94	\$28.66	\$29.38	\$30.27	\$31.17	\$32.12	\$33.08
Tenure								
Sergeant Per Hour	2	4	6	8	10+			
	\$33.72	\$34.41	\$35.55	\$36.70	\$37.89			
Tenure								
Lieutenant Per Hour	4	6	8+					
	\$38.41	\$39.73	\$41.13					
Tenure								
Captain Per Hour	4	6+						
	\$41.27	\$43.73						

Additional Benefits:

- Certification Pay
- Education Pay
- Longevity Pay
- Assignment Pay for Detective, Field Training Officer, Bailiff Warrant Officer, & School Resource Officer
- Shift Differential Pay
- Uniforms provided, uniform allowance provided to Detectives
- 3 weeks vacation leave annually
- 3 weeks sick leave annually
- 12 paid holidays annually
- 1 personal holiday annually
- Retirement
- Life Insurance
- Health Insurance

***Certain conditions apply to be eligible for the additional benefits outlined above. Please refer to the Application Packet or the Civil Service Director for further information.**